

GLOBAL POLICY GROUP, INC.

1101 16th Street, N.W. Washington, DC 20036 Phone: (202) 496-1550

Fax: (202) 496-1552 Web: www.globalpolicy.com E-mail: gpg@globalpolicy.com

Consulting Agreement with JETRO-New York

October 25, 2000

By this Agreement entered into between Global Policy Group, Inc. (hereinafter designated as "GPG") and JETRO-New York, the services of GPG are retained pursuant to the following terms and conditions:

Scope of Engagement

GPG will provide two (2) research reports to JETRO-New York on the impact of recent developments in information technology on the steel and chemical industries. These concise reports, approximately 20 pages each in length, will examine industry-wide developments driven by the application of new information technology products and services. The reports will be supported by accompanying data and information.

Terms

This Agreement will begin on October 25, 2000, and end on January 10, 2001, the deadline for delivery of the final reports to JETRO-New York. GPG will also deliver an interim report to JETRO-New York by November 23, 2000, consisting of a detailed outline of the two reports, a listing of representative examples of key developments in each industry, and a bibliography of sources of additional information.

In performing the duties under this Agreement, GPG will rely exclusively on publicly-available or otherwise properly authorized information or sources. JETRO-New York prohibits and, under no circumstances, authorizes solicitation, collection, acceptance, or receipt of any and all unauthorized, confidential information by GPG in performing its services under this Agreement. JETRO-New York reserves the right to unilaterally terminate the Agreement, without compensation, if JETRO-New York determines that any information or material has been, or is about to be, obtained in an improper manner, or in violation of any rights of a third party by GPG in performing the duties under this Agreement.

JETRO New York-GPG Agreement

October 25, 2000

Page 2

In performing the services under this Agreement, GPG will strictly adhere to any and all applicable statutes and regulation, including the Foreign Agents Registration Act of 1938, as amended.

Fees

In return for the performance of the services outlined above, JETRO-New York will pay GPG a fee of \$15,000 in two separate payments; the first payment, of \$10,000, is due at the beginning of the project on October 25, 2000; the second payment, of \$5,000, is due upon completion of the project on January 10, 2001. GPG will absorb all reasonable and ordinary research expenses incurred in the performance of this Agreement, including local travel around the Washington, DC, metropolitan area. Any GPG travel outside the Washington, DC, metropolitan area will be reimbursed only if authorized in advance by JETRO-New York.

In witness thereof, the parties have executed this Agreement.

Global Policy Group, Inc.

1101 16th Street, N.W. Washington, DC 20036

JETRO-New York

1221 Avenue of the Americas, 44th Fl. New York, NY 10020



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Consulting Agreement with JETRO-New York

August 31, 2000

By this Agreement entered into between Global Policy Group, Inc. (hereinafter designated as "GPG") and JETRO-New York, the services of GPG are retained pursuant to the following terms and conditions:

Scope of Engagement

GPG will provide a research report to JETRO-New York on the effects of mergers and acquisitions involving U.S. companies. This report will provide an overview of trends driving and influencing mergers and acquisitions, with a focus on cross-border M&A, and case studies of 15 specific mergers and acquisitions.

Terms

This Agreement will begin on September 1, 2000, and end on October 31, 2000, the deadline for delivery of the report to JETRO-New York.

In performing the duties under this Agreement, GPG will rely exclusively on publicly-available or otherwise properly authorized information or sources. JETRO-New York prohibits and, under no circumstances, authorizes solicitation, collection, acceptance, or receipt of any and all unauthorized, confidential information by GPG in performing its services under this Agreement. JETRO-New York reserves the right to unilaterally terminate the Agreement, without compensation, if JETRO-New York determines that any information or material has been, or is about to be, obtained in an improper manner, or in violation of any rights of a third party by GPG in performing the duties under this Agreement.

In performing the services under this Agreement, GPG will strictly adhere to any and all applicable statutes and regulation, including the Foreign Agents Registration Act of 1938, as amended.

JETRO New York-GPG Agreement

August 31, 2000 Page 2

Fees

In return for the performance of the services outlined above, JETRO-New York will pay GPG a fee of \$35,000 in two separate payments: the first payment, of \$20,000, is due at the beginning of the project on September 1, 2000; the second payment, of \$15,000, is due upon completion of the project on October 31, 2000. GPG will absorb all reasonable and ordinary research expenses incurred in the performance of this Agreement, including local travel around the Washington, DC, metropolitan area. Any GPG travel outside the Washington, DC, metropolitan area will be reimbursed only if authorized in advance by JETRO-New York.

In witness thereof, the parties have executed this Agreement.

Global Policy Group, Inc.

1101 16th Street, N.W. Washington, DC 20036.

Ian C. Graig

CEO ^

Date tryest 31, 2000

JETRO-New York

1221 Avenue of the Americas, 44th Fl. New York, NY 10020

Masutaro Urata

President

Date

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GLOBAL POLICY GROUP, INC.

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April 1, 2000

CONSULTING AGREEMENT

By this Agreement entered into between Global Policy Group, Inc. (hereinafter designated as "GPG") and the Pension and Welfare Department of JETRO-New York, the services of GPG are retained pursuant to the following terms and conditions:

Scope of Engagement

GPG will provide professional consulting services to the Pension and Welfare Department of JETRO-New York of such general nature as shall be prescribed. It is contemplated that these services will consist of providing reports on U.S. policy issues related to social and economic security (such as Social Security, pensions, tax policy, Medicare, Medicaid, etc.) and U.S. attitudes about Japanese asset-management markets. Specific issues will be focused through discussions between the Pension and Welfare Department of JETRO-New York and GPG. It is also expected that GPG will take part in periodic meetings (generally two-hours long) in either New York or Washington for the purpose of examining and discussing issues under consideration in this Agreement. Finally, GPG will provide, as needed, supplemental information or analysis to follow up briefly on questions raised during the meetings.

Terms

This Agreement will have a term of one year, beginning on April 1, 2000, and ending on March 31, 2001. The parties may agree to an extension or revision of the contract on such terms and conditions as are mutually agreeable. Either party may terminate the Agreement for reasonable cause upon not less than thirty (30) days notice to the other party.

GPG-Pension and Welfare Department of JETRO-New York Agreement April 1, 2000 Page 2

Fees

In return for the performance of services outlined above, the Pension and Welfare Department of JETRO-New York will pay GPG a monthly fee of \$4,000, to be paid in bimonthly installments of \$8,000 on April 1, June 1, August 1, October 1, and December 1, 2000, and February 1, 2001. GPG will absorb all reasonable and ordinary expenses incurred in the performance of this Agreement, including local travel around the Washington, DC, metropolitan area. It is understood that most meetings between GPG and the Pension and Welfare Department of JETRO-New York during the term of this agreement will be held in Washington, DC, at a mutually agreed site; GPG would also absorb the costs of travel to New York for such meetings if they can be scheduled at mutually agreed times. Any other GPG travel outside the Washington, DC, metropolitan area will be reimbursed only if authorized in advance.

In witness thereof, the parties have executed this Agreement.

Global Policy Group, Inc. 1101 16th Street, N.W. Washington, DC 20036 U.S.A.

Pension and Welfare Department JETRO-New York

1221 Avenue of the Americas, 44th Fl. New York, NY 10020 U.S.A.

Date April 24 2000